

# ASEAN YOUTH FELLOWSHIP: OUR FELLOWS



# ASEAN Youth Fellowship (AYF)

Launched to commemorate Singapore's Chairmanship of ASEAN in 2018, AYF is an exclusive leadership development programme to grow and connect ASEAN young leaders.

Organised by the National Youth Council (NYC) in partnership with Singapore International Foundation (SIF), the programme aims to provide leadership development for young leaders in ASEAN, build a strong network among young leaders in the 3P sectors, and expose young leaders in ASEAN to opportunities in the region.

Fellows who wish to update their details may do so here.

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Singapore & Hanoi, Vietnam



2 0 2 1 Singapore



2 0 1 8

Singapore



# Fellows at a Glance 2018 - 2024



#### BRUNEI



2024



**Mohammad Ashmeer** 

Public Entertainment Censorship Committee, Ministry of Home Affairs, Brunei Darussalam; Co-founder and Mentor, The Young Professionals Network, Brunei;

Head of Community Unit, Brunei Youth Council



Qurratu'aini Qayyimah Al Zelzy Military Officer,

Royal Brunei Armed Forces



**Muhammad Hafiz Haslen** 

Chief Executive Officer, ndpx (National Digital Payments Network Sdn Bhd)

2023



Md Haziq Hisyam Md Zaki

Co-Founder, Sukarelawan and
Content Designer, Al Muyassar Institute



Nur Syahirah Chua Binti Md Firdaus Chua

Content Creator, Al Muyassar Group (AMG)



Abang Md Masrur Abang Zainuddin

PA and Head of Administration, Minister's Office, Ministry of Religious Affairs; Vice President III, Brunei Council on Social Welfare

#### BRUNEI



2022



**Nurul Hadina Binti Haji Alias** *Education Officer, Ministry Of Education* 



Khairunnisa Ash'ari Co-founder and Director, Green Brunei; President, Brunei Youth Council



Pg Mohd Fa'iq Izzuddin Bin Pg Hj Mohd Airudin Executive Officer, Darussalam Enterprise (DARe)

2021



Chong Chin Yee Queenie
Co-Founder and CEO, Memori Bn Enterprise;
Member of the Legislative Council of Brunei

2019



**Md Iqbal Fakhri Damit** Co-founder, Hand4hand Brunei



Wan Nurul Naszeerah

Health Infodemic Researcher, University of
California, Berkeley



Nurizzatul Izzah Abdul Rahman Planning Officer, Ministry of Development



Mohammad Iznan Bin Haji Tarip Lecturer, Universiti Brunei Darussalam

## **CAMBODIA**



2024



Prosithyrith Yim (Richard)
CEO, Quantum Engineering; and
Manufacturing, and Cambodia Japan
Digitalised Manufacturing Centre



**Hou Veasna**Lecturer,
Royal University of Law and Economics



**Thary Vorn**Founder and CEO,
SUDRAIN CO., LTD.



Penhleak Chan
General Manager, Raintree Development
Chairperson, United World College Cambodia
Founding Vice-Curator of Global Shapers
Community Phnom Penh Hub



**Soliya Kong**Co-Founder and CEO,
Joonaak Enterprise Delivery Co



**Sokhim Yav** Senior Technical Specialist for Policy, World Vision International

## **CAMBODIA**



2022



Chansambath Bong
Postgraduate Student,
The Australian National University



**Tann Channarath**Lecturer, Royal University of Phnom Penh



**Bora Kem** Senior Partner and Director, Mekong Strategic Partners

2021



**Vy Samdy** First Secretary, Royal Embassy of Cambodia



Kuch Chunboramy Master's Student, LKYSPP



**Som Monorum**Member of Cabinet, Ministry of Environment and Union of Youths Federations of Cambodia Phnom Penh



Sokunpanha You Co-Founder and CEO, ZOOM Technology (Cambodia) Co., Ltd.

## **CAMBODIA**



2018



**Deth Sok Udom** Rector, Paragon International University



**Keo Kounila**Managing Director, REDHILL Asia



**Piseth Sok**CEO and Founder, G Gear Co Ltd



**Hour Tola** *Managing Director, Perspectives Cambodia* 

#### **INDONESIA**



2024



Hasintya Saraswati

Special Advisor to the Minister for Innovation Acceleration,

Ministry of Youth and Sports



Israruddin

Director, United in Diversity Foundation; Interim Director, Tsinghua Southeast Asia Center



**Maral Bimanti Jubiline** 

**Dipodiputro** 

Advisor to the Ministry of Environment and Forestry, Ministry of Environment and

Chief Executive Officer, TEMU (PT TEMU Karya Integrasi)



Janu Muhammad

Founder and CEO, Sayur Sleman

2023



Nofi Bayu Darmawan

Founder and Chief Executive Officer, Komerce



Laksamana Muhammad Sakti Co-Founder and COO, Siklus



**Antony Simon** Co-Founder and Operational Director, PT. Satria Nusa Enjinering



Firdha Anisa Najiya Merdeka Sari Assistant Advisor to the President Cabinet Secretariat of the Republic of Indonesia

#### **INDONESIA**





**Robinson Sinurat**Founder and President, Yayasan Mimpi Besar



Angela Sujadi Chief Marketing Officer, PemPem Inc Residing in SG



**Sepri Andi** Founder and CEO, Social Connect



Vincent Loka Chief Technological Officer, Wateroam Pte Ltd Residing in SG



**Ardhy Nugrahanto** *Chief Executive Officer, PT KIMIA FARMA* 



Nindya Miesye Agita Pasaribu Founder and Executive Director, Bullyid Indonesia



**Michael Victor Sianipar** Head, Jakarta Branch, Indonesian Solidarity Party



**Cynthia Handriani Wijaya** Head of Business Development & Investor Relations, Daya Selaras Group



**Leon Patrick Sutanto**Director of New Business Development,
Wings Group



**Jessica Sari Wau**Deputy Director (ASEAN), Singapore
Institute of International Affairs



**Aninda Kurnia Dewayanti** Research Officer, ISEAS –Yusof Ishak Institute

#### INDONESIA





**Dian Permata Sari Mashari**Project Economist, SKK MIGAS (Special Task For Oil and Gas Upstream Business Activities Republic of Indonesia)



**Tyovan Ari Widagdo**Founder and Chairman, Bahaso and
Founder, Hi! App



Patrya Pratama Executive Director, INSPIRASI Foundation



Ronny Armando Pitojo Director, Yayasan Indika Untuk Indonesia (Indika Foundation)



**Ainun Najib** Global Head of Data Platform, Dyson Residing in SG



**Venita Eng**Head of Medical and Social Service,
Indonesian Cancer Foundation (Jakarta)



Hanifah Cahyani Utami Staff, International Cooperation Division Bureau of Planning and International Cooperation Executive, Ministry of Education and Culture (MOEC)



**Gustika Fardani Jusuf** Graduate, King's College of London



**Andi Henra Wijaya** CEO, Yayasan Cahaya Hati Indonesia



**Andar Nubowo**Associate Research Fellow, Institute of
Defence and Strategic Studies, S. Rajaratnam
School of International Studies (RSIS)

#### **LAOS**



2024



**Dalevanh Nunthavolasing** Technical Officer, Lao Youth Union



Phetmany Viyadeth
Founder and CEO,
UTD Education Centre



**Sitthideth Abhay** Founder & CEO, SHAREE



**Souphattra Sisane**Managing Director,
Lao Textile Museum



**Souliyo Vongdala** Founder and CEO, LOCA



**Ophakorn Kouphokham**Founder and Project Director, XM
Technovator
Co-founder and CAO, Makerbox Lao



**Souksaveuy Keotiamchanh** Founder, Zero Waste Laos

#### **LAOS**



2022



**Vilaphone Phanouvong** Deputy Director, ASEAN Department, Ministry of Foreign Affairs



**Chitpaseuth Somphet**Technical Director,
57BYTES Sole Company Limited



**Sakhone Douangphachanh**Community Trainer/Project Executive,
People Systems Consultancy Laos

2021



Maiva Yourtongjerxiong Research Editor, Dow Jones



**Douangmany Heuangkhamsene** Founder and General Manager, Her Works



Moukdavanh Sisoulith United Nations Political and Security Division, Ministry of Foreign Affairs of Lao PDR

## **LAOS**



2018



**Khampheng Phathadavong** DesiVice President, Sengsavanh Education Group



Anitta Phanthavone
Desk Official, ASEAN Department,
Ministry of Foreign Affairs of Lao PDR

#### **MALAYSIA**



2024



Amira Aisya Binti Abd Aziz
Puteri Wangsa State Legislative Assemblywoman,
Johor State Legislative Assembly;
Acting President, MUDA;
Director, Women in Power



**Eer Kai Song**Chief Executive Officer,
GuruLab Sdn. Bhd.



Mohamed Nabil Imran Bin Mohamed Isahan Head, Electric Library (Malaysia) Sdn Bhd; Treasurer, Perdana Fellows Alumni Association



Thum Chern Choong (Sean)

Special Functions Officer,

Ministry of Communications, Malaysia;

Co-founder, Southeast Asia Mental

Health Hub



**Eunice Lee Yin Ern**Co-Founder and CEO, MalaysianPAYGAP



**Chua Wei Quan, Ryan** Government Affairs Specialist, Robert Bosch (SEA) Pte Ltd



**Darren Lai Chai En** Senior Research Officer, Yang Amat Berhormat Menteri Besar



Nur Qyira Izzati Binti Yusri Senior Associate, Asia Group Advisors Co-Founder and Education Director, UNDI18

## **MALAYSIA**



2022



**Chee Yik Wai** Co-Founder and Director, Crowdsukan



**Tharmelinggem Pillai** Co-Founder and Director, UNDI18



**Jan Wong Joon Kit** Founder and CEO, OpenMinds



**Wu Khai Woon (Kevin)**Founder and Managing Partner,
Kevin Wu & Associates



**Chai Duwei** Product Policy Manager, Tiktok



**Yeoh Hong Boon** *Engineer, Apple-AMS Sensors* 



**Lim Kar Men**Partner Support Manager, YouTube,
Google Asia Pacific Pte Ltd



Gabriel Chen Kwok Hui Master's Student, LKYSPP

## **MALAYSIA**



2019



**Danial Fahmi Bin Mohamed Zamber**Regional Business Development Manager, FB Group Sdn Bhd



**Kris See Ke-Shyang** Medical Director and Chief Clinical Scientist, Osel Group



Alia Aishah Binti Shahrir Associate/Legal Assistant, Adnan Sundra & Low Co-Founder, Organisation for National Empowerment (ONE)



**Calvin Woo Yoong Shen** Associate, PurpoSE Malaysia



**Mohd Ar Rahman Bin Hussin** *Managing Director, Imperium Consulting PLT* 



**Yeap Yi Ling** Senior Executive, Infineon Technologies AG



**Christine Cheah**Data Visualisation Officer, United Nations



**Zaim bin Mohzani** Senior Director, KSI Strategic Institute for Asia Pacific (KSI)



**Danni Rais**Partner, Rais & Co



John-son Oei CEO & Founder, EPIC Collective

## **MYANMAR**



2024



Htwe Htwe Htet
Founder, Project Kindness;
Regional Consultant, American Friends
Service Committee



Maw Thoe Myar Researcher; Independent Technical Consultant



Myat Myat Mon (Ellen)
Senior Associate,
Asian Venture Philanthropy Network (AVPN)

2023



**Phyo Su Moe** Founder, Inclusion Journey & Resilience and Empathy Trainer



**Ei Mon Kyaw**Co-Founder, Teachers Empower Teachers
Teacher Trainer, Mote Oo Education



**Tin Htar Lwin** Senior Brand Manager, Unilever Myanmar



**Okka Phyo Maung** Co-founder and Director, RecyGlo Company Pte Ltd



**Saw Thu Ya Aung** Programme Manager, Search for Common Ground

## **MYANMAR**



2021



**May Hnin Phyu** *Director, Commune Wear LLP* 



**Nyan Tun Zaw**Chief Information Security Officer, Athena
Dynamics Pte Ltd Residing in SG



**San Nay Thway** First Secretary, Embassy of the Republic of the Union of Myanmar in Bangkok

2019



**Lachmi Baniya**Founder and CEO, Icarus Media



Khin Thida Hnin (Evelyn) Executive, Engineers Nova Scotia Residing in Canada



**Phyu Phyu Aung** *Managing Director, Leap Group Co. Ltd* 



Naing Ye Lin
Director, Punyoma International Co. Ltd

## **PHILIPPINES**



2024



**Gabriel Jr. Simblante Billones**Founder & President,
Break the Fake Movement



**Lyantoniette Chua**Cofounder and Director for Programs &
Stakeholder Relations, Al Safety Asia



**Saje Miguel Molato**CEO and Founder, Siklab Philipinas;
Founder, The Model City Council



**Cris Abiva Roxas** Founder and Creative Director, The Brave Story



**Ralph Ray Dacay Chua** Chairman of Board and President, Immuni Global Incorporated



**Banjo Zuniega Munar** City Councilor, San Jose City, Nueva Ecija

## **PHILIPPINES**



2022



**Justin Dominic Silos Gatuslao** Vice Mayor, Local Government Unit - City of Himamaylan



Carmen Roceli Mandac Lopez Chief Empowerment Officer, HerStore Asia Residing in AUS



Laurence Lloyd Lugtu Lumagbas Co-Founder and Chief Sustainability Officer, Green Impact Global



**Alexander Joe Lopez Terol** Regional Team Leader, Bloomberg Singapore Pte Ltd



**Manlangit Mary Rose Base** Economic Development Policy Adviser, British High Commission in Singapore



**Vincent Yang** Director, Mizuho Asia Partners

## **PHILIPPINES**



2019



Macapagal Jennifer Udarbe Programme Manager & Team Lead, Alpha Development Partnership



Anthony Meriel Valdenaro Garcia Senior Business Analyst, Credit Agricole Corporate and Investment Bank



Jose Alvaro Severino Cruz Nito Program Development Senior Associate, Philippine Center for Entrepreneurship Foundation



**Anna Karina Jardin** Founder, Artdialogo Asia



Mc Reynald II Simbajon Banderlipe Founder and Proprietor, M.R.S. Banderlipe Business Solutions



Joan Lagunda Assistant Secretary for Legislative Affairs and Strategic Partnerships, Department of Environment and Natural Resources



2024



Alia Fatin Binte Abdullah

Assistant Head and Editor-in-Chief,

Majlis Ugama Islam Singapura;

Key member of the Ministry of Culture,

Community and Youth (MCCY) Partnership &

Engagement Network



Attiya Bt Ashraf Ali Manager (Climate Change and Sustainability Services), Ernst & Young LLP; Vice President, MENDAKI Club



Chng Jit Huee, Cindy
Associate Director, Strategic
Partnerships, Singapore, Malaysia &
Brunei, MSD Pharma (Singapore) Pte Ltd



He Ruiming
Chief Executive Officer,
THE WOKE SALARYMAN



Kalicharan Veera Singam
Senior Analyst/ Researcher,
Nanyang Technological University (NTU)
S.Rajaratnam School of International Studies;
Youth Mentor in SINDA's Guidance and
Mentorship Programme



Lee Kok Thong (Josh)

Managing Director (APEC), Future of Privacy
Forum;

Advisor (TMT), Rajah & Tann Singapore;

Adjunct Professor, Singapore Management
University Yong Pung How School of Law



**Ng Kaijie**Director,
Government Technology Agency of Singapore



**Oh Chu Xian**Chief Executive Officer,
Magorium Pte Ltd



Stephanie Siow Su Lyn
Deputy Director (Innovation & Transformation),
Ministry of Digital Development & Information
(MDDI), Smart Nation Group



**Tan Jia Yee**Director of Creative and Social Media,
Tate Anzur



Tan Kay Jin Rayner
Assistant Professor,
National University of Singapore



Yee Yew Fai Edward
Co-Founder, Givfunds
Consulting for various Organisations



2023



**Chiong Yee Keow**Consultant, National University Hospital



**Sherman Ho Jianwei** Co-founder, Happiness Initiative Pte Ltd



**Preston Wong Teng Hin** CEO and Director, Treatsure



**Delane Foo Wei En** APAC Lead, Blocknative



Amalina Binte Abdul Nasir Manager, TikTok



Yuvan S/O Mohan Country Head for Public Policy, Government Relations and ESG, Lalamove



**Lee Kah How**Product Operations Specialist,
Open Government Products



**Syed Harun Bin Taha Alhabsyi** Medical Director, The Starfish Clinic of Psychiatry & Mental Wellness



Khairul Hilmi Bin Mohd Khair Head, People & Organisational Development, Stroke Support Station



**Tan Ziyin Ilyna** Senior Business Analyst (Management Consultant), Kearney



2022



**Mohammad Matin Bin Mohdari** Head of Public Policy, Government and Corporate Affairs, Expedia Group



Kenneth Yeo Yaoren Senior Analyst, International Centre for Political Violence and Terrorism Research



**Khoo Yi Feng** *Manager, National Council of Social Service (NCSS)* 



Koh Kit Shaun Tommy Senior Assistant Director, Ministry Of Trade And Industry



**Druga Rajendran** Partner And Principal Consultant, Sequoia Group



Farah Hidayati Binti Sanwari Partnership Catalyst, Spudniklab



**Luo Chen Jun**Partner Protection Specialist, Meta
Singapore



**Edward Lim Xun Qian** Head of Strategic Partnerships, VinBrain



**Lee Yiqian Benita** Legal Lead, Google



**Alvona Loh Zi Hui** Medical Doctor, NCID



**Nurul Huda Binte Abdul Hamid** *Founder, Fempreneur Pte Ltd* 



Muhammad Hafiz Bin Kasman Co-Founder and COO, Kinobi



2022



**Lim Ee Ling** *Executive Director, 500 Global* 



Vanessa Anne Paranjothy Co-Founder, Freedom Cups

2021



Hamid Rahmatullah Bin Abd Razak Associate Director, Total Orthopaedics Pte Ltd



**Faridah Mohd Saad** Deputy Director, Enterprise Singapore



**Li Yat Hay Marcus** Counsel, Logica Law



**Low Zhi Wei Timothy** Chief of Product and Innovation, Halogen Foundation



**Jesher Loi**Director, Branding and Market
Development, Ya Kun International



**Neo Mei Lin** Research Fellow, NUS



**Pek Hai Lin** Senior Manager, Sustainability (Estates), SIT



**Chirag Agarwal** Co-Founder, Talk Your Heart Out Pte Ltd



Muhammad Ibnur Rashad Bin Zainal Abidin Director, Ground-up Innovation Pte Ltd (GUILD) Robotics Automation Centre Of Excellence (RACE)



**Heng Li Seng**Founder and Director,
Green Nudge Strategies Pte Ltd



2019



**Abbas Ali Mohamed Irshad**Founder and President, Roses of Peace



**Tan XiuJun Cherilyn**Founder and CEO, Asia Law Network
Co-Founder, ASEAN Legal Tech Association



**Alecia Neo Hui Fen**Founder and Co-Founder, Unseen Art
Initiatives and Brack



**Wang ChunShu Esther** Founder, Joytingle Pte Ltd



Hamidah Aidilah Binte Mustafa Founder & CEO, Parrot Social



**Wang Junyong**Founder, Mangrove Learning Pte Ltd



**Sng Khai Lin** Chief Information Officer, Alta Alternative Investments



**Thye Yoke Pean**Core Team, Action for Change in Southeast Asia



**Ang Wei Kiat Gerald**Founder and CEO, Milieu Insight Pte Ltd



**Veerappan Swaminathan** Founder and Director, Sustainable Living Lab Pte Ltd / edm8ker



**Low Hui Huang Jason** Senior Investment Strategist and Senior Director, DBS Private Bank



Muhammad Ashik Bin Mohamed Daud Executive Director, Mercy Relief Singapore



2019



Mr Alvin Poh Chairman, CLDY.com Pte Ltd

2018



Martino Tan CEO and Co-founder, Mothership



**Zing Yang Ziying** *Director, Litecoin Foundation* 



**lan Mathews**Doctor, National University Health
System (NUHS)



**Audrey Tan** Co-Founder, Angels of Impact



**Bryan Low Yi Teng** Vice President, Credit Suisse



**Edmund Twohill**Chief Executive Officer, ImpactSG



**Karen Lee** Sustainability Lead (Asia), Interface



Maisha Reza Research Fellow, NTU



**Michelle Leong** *Managing Director, The 10:10 Life Pte Ltd* 



**Soh Yi Da**Associate Director, Strategic Government and Institutional Relations, SingTel





**Sujatha Selvakumar** Researcher, Nielsen Based in the US



**Yip Ren Kai**Managing Director & Co-Founder, Reddentes
Sports Pte Ltd

## **TIMOR-LESTE**



2024



Julio Casimiro Minano Barros ASEAN Liaison Officer (ALO), Ministry of Foreign Affairs and Cooperation, Timor-Leste; Director, ENTREGA BA



Costa Da Conceicao

Communications Specialist, Australia
Timor-Leste Partnership for Human
Development

Miqueias Dos Anjos Da

## **THAILAND**



2024



**Dharath Hoonchamlong**Senior Business Development Strategist,
LO-CARB;
Co-founder, Wasteland



**Nisara Panchang**Assistant to Governor of Lamphun
Province, Ministry of Interior



Theerapat Ungsuchaval Lecturer, Mahidol University



**Supatchaya Techachoochert** Co-founder, Refill Station Environmental Manager, Mae Fah Luang Foundation



**Sorrawut Pingkhlasai** Co-founder and CEO, HandUp Network Director, Partner Relations, 88 Sandbox



**Ittikorn Thepmani** Circular Economy Officer, Orgafeed Co., Ltd

#### **THAILAND**



2022



**Nantaporn Thirapongphaiboon** Assistant Director, The Global FoodBanking Network



Thanakorn Phromyos CEO, YoungHappy Co. Ltd.



**Chanin Srisuma** Vice President, Prime Road Power Public Company Limited

2021



**Nattaya Kusuwan** Founder and Regional Leader, Lean In Thailand



**Tiravan Vanichnam** Senior Strategic Partner Manager (Creator & Artist Development), Google, YouTube

2019



**Kantasorn Methasakunwong** Social Development Officer, Director General Of Department Of Children And Youth



**Chatchai Aphibanpoonpon** Founder and CEO, KlongDinsor Co. Ltd



**Tithaphong Phongsphetrarat**Business Development Manager,
Dasko Co Ltd



Ruchvuth Pichayapan CEO & Co-Founder, Fixzy Co., Ltd.

## **VIETNAM**



2024



**Nguyen Dang Quang Minh (Michael)** Co-founder and Director, Forte Biotech Pte Ltd



Pham Thi Mai Huong Project Officer, World Vision International in Vietnam



**Vo Quang Dung (Tommy)** Chief Executive Officer, SmartMedia JSC; Member of Vietnam Posts and Telecommunication Group (VNPT)

2023



Nguyen Thi Huyen Intern, Songhan Incubator



Nguyen Thi Thanh Mai Regional Trade for Development Facility



Nguyen Anh Tuan Venture Analyst, Vietnam Silicon Valley



**Vu Hong Trang** Manager, NEWSAVVY Project Co-founder/Director of Academic Affairs,

Stepforward Education

## **VIETNAM**



2022



**Nguyen Trong Giap** National Communication Consultant, UNICEF Vietnam



**Tran Thi Thuc Huyen**National Communication Consultant,
UNICEF Vietnam



**Trinh Thi Hai Yen**Founder and CEO Karuna Vietnam Social Enterprise
ThanhHoa Youth Change Makers



**Tran Trung Kien**Regional Team Leader,
Bloomberg Singapore Pte Ltd



**Dang Thai Thanh Truc**Head of Communications,
Vietnamese Youth Alliance in Singapore



**Nguyen Thi Thuy Trang** Department Director (Technology Consulting), KPMG Service Pte. Ltd.



**Do Luu Nhu Ngoc** Master's Student, NUS Business School

#### **VIETNAM**



2019



**Phan Hoang Lan**Head of Center for Entrepreneurship and Innovation, Fulbright University Vietnam



**Nguyen Dong Anh** Lecturer, Diplomatic Academy of Vietnam, Ministry of Foreign Affairs



**Nguyen Duc Hoang Viet**Director, Centre for Entrepreneursh

Director, Centre for Entrepreneurship and Innovation, Hanoi School of Business and Management, Vietnam National University



**Pham Van Anh (Harry)**Founder and President, ECO Vietnam Group



**Tran Xuan Son** Senior Sales Executive, Petrolimex International Trading Joint Stock Company (PITCO)



**Chu Minh Thao** Researcher, Diplomatic Academy of Vietnam, Ministry of Foreign Affairs (MOFA) Vietnam



# ASEAN Youth Fellowship Impact Fund

To create greater impact in the ASEAN region, the AYF Impact Fund is made available for all delegates to apply if delegates that wish to pursue ground-up initiatives that make a positive change in their communities.

Fellows may find out more here.